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| **Fact Group 1: What will the changes mean for mentorship in Midwifery?**  |

The current NMC standards for Multi-professional Standards for Learning & Assessment in Practice will cease to apply from September 2020

The term 'mentor’ will no longer be used and the traditional role of a mentor will change The sign-off mentor and practice teacher role will cease to exist in its current form Practice learning and support of students will be the responsibility of **every** registered practitioner

Grading in practice is being reviewed and may vary across universities in the future The 40% mentor-student contact requirements will be removed Triennial review will no longer be a requirement

Registered practitioners will be prepared for their roles in supervising/assessing students and will be required to keep these skills up to date in line with NMC local practice policies. It is possible to be a practice supervisor and a practice assessor-but not for the same student at the same time An England & Northern Ireland Practice Assessment Document will be introduced for Midwifery undergraduate programmes

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| **Fact Group 2: New roles will exist to support students in the practice setting** **(NMC Standards for Student Supervision and Assessment in practice 2019)** |
| **Practice Supervisor** | **Practice Assessor** | **Nominated Person** |
| Discusses learner needs and contributes to setting realistic goals to achieve theseSupports learner to seek learning opportunities to achieve skills and practice learning outcomesUses coaching skills/skilful questioning to support student learningCollects and documents evidence of student performance Provides verbal and written formative feedback to learner and practice assessorActively supports students and addresses their concerns this may include apprentice students. | Undertakes own preparation or evidences previous relevant experience to undertake roleReceives feedback from Practice Supervisors/Service Users on student performance to inform assessmentObserves aspects of student’s practiceUndertakes and records summative assessment/grading as appropriateUses NMC Code (2018) to inform all decisionsDiscusses student performance with Academic Assessor, mutually agreeing progression on programme and proficiency. Required to have appropriate experience in relation to the field or area of practice this includes Non Medical Prescribing. | (Title may vary between practice areas)Promotes a quality practice learning environmentEnsures students are allocated to a Practice Supervisor and Practice AssessorActively supports students and addresses student concernsActs as a point of contact for Practice Supervisors and Practice Assessor |
| **Academic Assessor** |
| This university role liaises with the Practice Assessor to discuss and agree student progression/completion |

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| **Fact Group 3: What remains the same?** |

* Students will be supernumerary or have protected time depending on the programme and will require the support of a registered practitioner
* The Midwife performing the student’s assessment will use a combination of their own and other professional’s opinions to make an informed decision
* Induction, learning contracts, mid-point (formative) assessment, action plans and summative assessment will continue
* Students will receive continuous feedback to inform their progress
* Raise and respond to student competencies, concerns, safeguarding

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